

Internal/External Job Posting

Date: August 12, 2026

Position Id# Temporary Lethbridge CDSW Rover
(Temporary until February 12, 2027, with the possibility of extension)

Posting: Part Time (30 Hrs/Week)

Location: Lethbridge

Start Date: ASAP

Hours: Must be available to work: Days, Evenings, Overnights and Weekends (Hours will vary)

Classification: CDSW

Summary: The Rover will be used to fill both weekday and weekend shifts in all agency programs, working the hours between (0700-1600, 1600-2300, 2300-0700), as required. part-time of 30 hours minimum guaranteed per week.

The Rover Positions will be assigned weekly to all agency programs. Locations of work are based on the support needs of the individuals as identified by the management team; shift assignments will be subject to daily changes and vacancies in a variety of shifts. Shift assignment will be available on social schedules, where the rover will have the ability to pick up additional shifts, as per their availability. The Rover positions will be required to drive as needed to fulfill shift requirements.

This Rover position MUST have the ability to work in all areas as outlined above for each position and be comfortable with all individuals.

This position, working closely with the Management Team, and will require a person that is very flexible in their ability to respond to any vacancies, which may arise. This position requires someone who is willing to be trained in all departments as outlined in positions. This position requires a person who can work flexible hours, is positive, motivated, outgoing and has the initiative to respond to short notice vacancies and a desire to meet the dynamic shift requirements that can occur with short, to very little notice.

The successful applicant will have a demonstrated history of supporting individuals with all levels of support, good computer skills and excellent communication skills including English language skills both written and verbal.

As a team member, the CDSW ROVER Position strives to communicate in a considerate, thoughtful and attentive manner with their co-workers and the individuals we support. A ROVER Position will represent the Society courteously and professionally in all interactions that they have with guardians, other agencies and the community at large.

Qualifications: Diploma in Disability Supports and/or related education preferred.
Experience working with individuals with developmental disabilities.
Experience providing personal care and behavioral supports required.
A clear criminal record check including the vulnerable sector is required.
Emergency First Aid/CPR, APRP, PBS, SIVA and Medication Administration certifications are required or must be obtained within 90 days, training provided through agency or provide your current certification.
Reliable vehicle, class 5 driver's license, clean drivers abstract, and \$2,000,000 liability required.
Experience with Outlook, Microsoft word, and computer use required.

Salary: Rover rate: \$20.72/hour - \$27.81/hour. Based on education.

Please submit your resume and cover letter to Jason Fennema (Jason.fennema@sashab.ca).
Posting will remain open until a suitable candidate is found.