



## Internal/External Job Posting

Date: January 8, 2025

Position Id# Lethbridge CDSW Rover

Posting: Temporary Part Time (30 Hrs/Week)  
*\*This position has the potential to become permanent after 6 months if it continues to meet the needs of the SASH. If this position becomes permanent it would be deemed a benefit position at that time.*

Location: Lethbridge

Start Date: ASAP

Hours: Must be available to work: Days, Evenings and Weekends (Hours will vary). The Rover will be used to fill both weekday and weekend shifts in the staffed residence Programs in Lethbridge, working the hours between (0700-1600, 1600-2300), as required. This position is a temporary, part-time of 30 hours guaranteed per week

Classification: CDSW

Summary: The Rover Positions will be assigned weekly to any of the Staffed Residence Programs in Lethbridge based on the support needs of the individuals as identified by the management team; shift assignments will be subject to daily changes and vacancies in a variety of shifts. Shift assignment will be available on social schedules, where the rover will have the ability to pick up additional shifts, as per their availability and in consultation with the management team. The Rover positions will be required to drive as needed to fulfill shift requirements.

This Rover position **MUST** have the ability to work in all areas as outlined above and be comfortable with all individuals supported in these departments.

This position, working closely with the Management Team, and will require a person that is very flexible in their ability to respond to any vacancies, which may arise. This position requires someone who is willing to be trained in all departments as outlined above. This position requires a person who can work flexible hours, is positive, motivated, outgoing and has the initiative to respond to short notice vacancies and a desire to meet the dynamic shift requirements that can occur with short, to very little notice.

The successful applicant will have a demonstrated history of supporting individuals with all levels of support, good computer skills and excellent communication skills including English language skills both written and verbal.

As a team member, the CDSW ROVER Position strives to communicate in a considerate, thoughtful and attentive manner with their co-workers and the individuals we support. A ROVER Position will represent the Society courteously and professionally in all interactions that they have with guardians, other agencies and the community at large

Qualifications: Diploma in Rehabilitation and/or related education (preferred).  
Experience working with individuals with developmental disabilities.  
Experience providing personal care and behavioral supports required.  
A clear criminal record check including the vulnerable sector is required.  
Emergency First Aid/CPR, APRP, PBS, SIVA and Medication Administration certifications are required or must be obtained within 90 days, training provided through agency or provide your current certification.  
Reliable vehicle, class 5 driver's license, clean drivers abstract, and \$2,000,000 liability required.  
Experience with Outlook, Microsoft word, and computer use required.

Salary: Rover Day rate: \$20.72/hr- \$24.22/hr; Rover Day Complex rate: \$22.77- 26.55/hr.  
(pending education equivalence)  
Rover Residential rate: \$21.84/hr- \$25.38/hr; Rover Day Complex rate: \$23.95-  
27.81/hr. (pending education equivalence)

Please submit your resume and cover letter to Jason Fennema  
([Jason.fennema@sashab.ca](mailto:Jason.fennema@sashab.ca)).

Posting will remain open until a suitable candidate is found.